

VACANCY

Republic Bank (Suriname) N.V. has a tradition of excellence in Customer Satisfaction, Employee Engagement and Social Responsibility. With this goal in mind, our Regulatory Compliance & Legal Services Department is looking for an enthusiastic, driven and goal oriented

LEGAL SPECIALIST

Objective:

To assist the Senior Manager Regulatory Compliance & Legal Services in the perform ongoing legal research for the Legal Services Department, with a particular focus on, but not limited to, the statutory and legal regulations, guidelines, policies and requirements ("regulations"). Further to assist in identifying the statutory and legal regulations which the RBSR is to be compliant with.

Key responsibilities:

Under supervision of the Senior Manager Regulatory Compliance and Legal Services:

- Assist in providing legal advice in less complex legal matters and support to management and department managers on all less complex legal matters, commercial contracts, and agreements concerning the Bank organization.
- Conduct research, interpret laws, rules and regulations and make analysis of legal challenges.
- Assist in liaising with external attorneys.
- Support the manager in advising on and looking after legal matters, drafting and reviewing legal documents.
- To offer training on legal matters to internal audiences;
- Knowledge of the framework of Surinamese legislation and regulations to promote legally responsible actions and decision-making.
- Performs other duties in line with the function as required.

General Qualifications/ Experience:

- Bachelor and/or master's degree in law.
- At least three - five years' legal experience.
- A minimum of six (6) years' working experience
- Experience in working in a bank environment.
- Knowledge and experience of Company Law and Corporate Law.
- Good legal drafting process knowledge and skills
- Knowledge of the Bank's Ethics and Operating Principles.

Critical Skills

- Good communication skills in Dutch and English (written and verbal)
- Presenting and communicating information skills
- Ability to conduct legal research
- Good legal analysis skills
- Risk management awareness
- Attention to detail
- Ability to work under pressure and meet deadlines
- Computer skills in Words and Excel

Applications must be scanned along with a copy of your resume and submitted via e-mail to: RBSR-HRS@republicbanksr.com by Augustus 17, 2026.

