VACANCY

Republic Bank (Suriname) N.V. has a tradition of excellence in Customer Satisfaction, Employee Engagement and Social Responsibility. With this goal in mind, our Internal Audit Department is looking for an enthusiastic, driven and goal oriented

TEAM LEADER

Objective:
To support the Internal Audit activity throughout the Group, for the audit of Branch Operations Specialist Audits (Corporate Activities) via the gathering and analysis of data to provide assurance to the Audit Committee and Board on the adequacy, application and effectiveness of the controls, risk management and governance arrangements in operation at the unit being audited.

To alert management to significant weaknesses in control that may lead or have led to material error, loss, waste, harm or other undesired result and failure to achieve the desired level of performance.

Advise management and staff on improvements in control, performance and operational efficiency.
To coach, train and guide support staff in ensuring the department objectives are achieved.

Key responsibilities:

- For Specialist Audits and Branch Operations, conducts risk assessments of business areas to include applicable laws and regulations, identify risks, prepare, and develop audit objectives, scope, programme, time budgets, questionnaires, interview questions and communications to auditee.
- Organizes relevant information systematically; validates, updates process flows and identifies risks and controls and audits test identification of the Business Area under review.
- Conduct audit tests. Analyzes and interprets data making proper assessment of key areas of the branch operations. Documents and references results using IA's audit tool (TeamMate). Ensures thoroughness of work which would allow independent third parties, external auditors and Central Bank of Suriname, to place reliance on the work conducted.
- Administers all aspects of the audit job including coordinating and supervising activities / assignments of support auditors, managing the budget to ensure timelines are maintained and reviews all audit work papers and test results for correctness, coverage and completion.
- Based on responses provided by the auditees, assists the Manager to analyze and categorize the potential impact of the risk to the unit.
- Coaches, trains and guides support staff, ensuring effective completion of their tasks, and a timely response to queries related to functional areas.
- Performs various functions such as providing opinions on procedural/ policy changes to ensure proper internal control procedures are in place to mitigate risks, recommendation for process improvements, discussions on audit findings with audit team, conducting special investigations, participating in focus group forum and completion of assigned business process reviews within the budgeted timeline.
- Research new developments / projects in business areas and reviews and updates the audit program where necessary.

General Qualifications/ Experience:

- Minimum of three (3) years' audit experience at the Staff Auditor level or Minimum of three (3) years finance/banking experience at the Supervisory level.
- Association of Chartered Certified Accountants (ACCA) or equivalent qualification
- Diploma in Banking & Finance
- Diploma in Accountancy
- Degree in Business Management

Critical Skills

- Strong interpersonal skills
- Excellent written and verbal communication skills in Dutch and English language
- Interview and negotiation skills
- Confidentiality
- Integrity
- Accuracy skills
- Critical Thinking Ability
- Analytical Thinking Skills
- Research skills
- Ability to think in a logical and methodical manner as relates to business processes
- Enquiring mind and Strategic Business Sense
- Impact & Influence
- Team Player
- Knowledge Transfer

Applications must be scanned along with a copy of your resume and submitted via e-mail to: RBSR-HRS@republicbanksr.com by Augustus 24, 2026.