

# VACANCY

Republic Bank (Suriname) N.V. has a tradition of excellence in Customer Satisfaction, Employee Engagement and Social Responsibility. With this goal in mind, our Compliance Department is looking for an enthusiastic, driven and goal oriented

## SENIOR COMPLIANCE ANALYST - TRAINING & BRANCH COMPLIANCE

### Objective:

- Developing, implementing, and executing of risk-based Compliance testing, reviewing and assessing the effectiveness of AML/CFT policies, procedures and controls.
- Identifying areas of non-compliance, working with the Branches/Units to develop and implement a plan of corrective action to minimize its money laundering/terrorist financing (ML/TF) risk exposure.
- Providing/facilitating training, ensuring that adequate training programs are in place for all staff to understand the Bank's AML/CFT obligations and are capable of identifying unusual activities/transactions.

### Key responsibilities:

- Reviewing and assessing the effectiveness of AML/CFT policies, procedures and controls.
- Ensuring that recommendations made are adhered to so that the Bank is not exposed to any financial, reputational and regulatory risks.
- Assisting in researching, developing, coordinating and conducting comprehensive training programs relevant to Anti-Money laundering/ Combating Terrorist Financing and the Bank's policies and procedures for all staff.
- Executing our obligatory regulatory requirements e.g. record retention, risk based training.

### General Qualifications/ Experience:

- Five (5) to seven (7) years of Branch Banking experience (in-depth knowledge of the Bank's System & Procedures - Operations, Credit, and Foreign Exchange).
- Three (3) years' experience supervising people/functions/departments Comprehensive understanding of financial transactions as they relate to banking processes.
- A strong understanding and knowledge of the technical areas of the position including but not limited to: Compliance, Fraud, Anti-Money Laundering (AML), Combating of Terrorist Financing (CFT), High-Risk exposures, Commingling and Tax evasion.
- Strong Proficient with Microsoft Office Suite: Excel, Word & PowerPoint.
- Ability to understand functional processes and make improvements to reduce redundancies and costs.
- Diploma Level or equivalent in a Banking related field.
- Excellent communication, both written and oral, in English.
- Relevant Bachelor degree will be an asset.
- Training experience will be an asset.

### Critical Skills

- Strong Analytical Skills.
- Strong Research Skills - Internet, local & international news.
- Strong Writing Skills - clear and concise Management reports & Correspondence to Branches.
- Presentation Skills
- Ability to manage group and group interaction
- Critical Thinking and Risk evaluation skills
- Strong attention to detail
- Follow Up - Pending investigations, operational & audit matters
- Exceptional Research Skills - Internet, local & international news
- Strong Writing Skills - clear and concise Management reports & Correspondence to Branches
- Maintain and develop strong relationships with key business stakeholders
- Exceptional negotiation skills. Strong leadership skills as a lead or individual contributor role.
- Organizational Skills - Creating, organizing and maintaining a proper filing system
- Customer Focused

Applications must be scanned along with a copy of your resume and submitted via e-mail to: [RBSR-HRS@republicbanksr.com](mailto:RBSR-HRS@republicbanksr.com) by January 23, 2025



[republicbanksr.com](http://republicbanksr.com)



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**Republic Bank**  
We're the One for you!